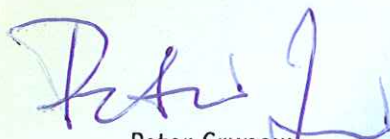


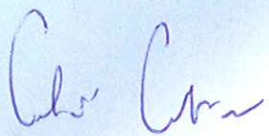
# The environmental guidelines at Behr

1. We want to use the resources (as e.g. raw materials and energy) economically and avoid waste.
2. We want to avoid environmental damage and keep effects on the environment to a minimum through the use of the best and most efficient technology.
3. When it comes to protection of the environment, our employees are our most important partners. They will be informed of and instructed in the effect of their jobs on the environment.
4. We are developing products and manufacturing processes which are as environment-friendly as possible and are constantly working to improve their environmental safety.
5. The equipment and running of our factories is as environment-friendly as possible, while complying with all relevant laws and regulations. Possible effects on the environment are regularly identified and assessed.
6. Our continuous improvement process is in line with our environmental policy, and promotes the further development of our management system, as well as the development of environment-friendly manufacturing processes and products.
7. Our business associates and contract partners are being integrated in our efforts to protect the environment.
8. We will regularly inform the public about company activities relating to the environment and are open to trustful dialog with the authorities.

Your Board of Management of Behr Group




Peter Grunow  
Chief Executive Officer



Colin Carter  
Customer Center and Sales



Michael Frick  
Chief Financial Officer



Klemens Schmiederer  
Air Conditioning and Engine Cooling  
Product Division

Heat up. Cool down.